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(c) Specifically excluded from all wage surveys for regular wage schedules are food service and laundry establishments and industries having peculiar employment conditions that directly affect the wage rates paid and that are the basis for special wage surveys.

[55 FR 46142, Nov. 1, 1990]

§532.215 Establishments included in regular appropriated fund surveys.

(a) All establishments having a total employment of 50 or more employees in the prescribed industries within a survey area shall be included within the survey universe. On rare occasions and as an exception to the rule, OPM may authorize lower minimum size levels based on a recommendation of the lead agency for the wage area.

(b) Establishments to be covered in surveys shall be selected under standard probability sample selection procedures. In areas with relatively few establishments, surveys shall cover all establishments within the prescribed

industry and size groups.

(c) A lead agency may not delete from a survey an establishment properly included in an establishment list drawn under statistical sampling procedures.

[55 FR 46142, Nov. 1, 1990]

§532.217 Appropriated fund survey

(a) A lead agency shall survey the following required jobs:

Job title	Job grade
Janitor (Light)	1
Janitor (Heavy)	2
Material Handler	2
Maintenance Laborer	3
Packer	4
Warehouse Worker	
Forklift Operator	
Material Handling Equipment Operator	5
Truckdriver (Medium)	6
Truckdriver (Heavy)	7
Machine Tool Operator II	8
Machine Tool Operator I	9
Carpenter	9
Electrician	10
Automotive Mechanic	10
Sheet Metal Mechanic	10
Pipefitter	10
Welder	10
Machinist	10
Electronics Mechanic	11
Toolmaker	13

- (b) A lead agency may not omit a required survey job from a regular schedule wage survey.
- (c) A lead agency may survey the following jobs on an optional basis:

Aircraft Structures Assembler A Aircraft Mechanic Electrician, Ship Pipefitter, Ship Shipfitter Shipwright Machinist, Marine Cable Splicer (Electric) Electrical Lineman Electrician (Powerplant) Telephone Installer-Repairer Central Office Repairer Central Office Repairer Heavy Mobile Equipment Mechanic Heavy Mobile Equipment Operator Air Conditioning Mechanic Rigger Trailer Truck Driver Tool Crib Attendant Painter (Finish) Light Vehicle Operator Helper (Trades) Boiler Plant Operator Meat Cutter Equipment Mechanic Boom Crane Operator Hoat Office Repairer Indiant Office Repairer	Job title	Job grade
Aircraft Mechanic		7
Electrician, Ship	Aircraft Structures Assembler A	9
Pipefitter, Ship 11 Shipfitter 11 Shipwright 11 Machinist, Marine 11 Cable Splicer (Electric) 11 Electrical Lineman 11 Electrician (Powerplant) 11 Telephone Installer-Repairer 1 Central Office Repairer 1 Heavy Mobile Equipment Mechanic 11 Heavy Mobile Equipment Operator 14 Air Conditioning Mechanic 11 Rigger 11 Trailer Truck Driver 11 Tool Crib Attendant 12 Painter (Finish) 12 Light Vehicle Operator 14 Helper (Trades) 15 Boiler Plant Operator 16 Meat Cutter 16 Equipment Mechanic 16 Boom Crane Operator (Precision) 17 Boom Crane Operator (Precision) 17 Tool and Parts Attendant 17 Painter (Rough) 1 Industrial Electronic Controls Repairer 1	Aircraft Mechanic	10
Shipfitter 11 Shipwright 11 Machinist, Marine 11 Cable Splicer (Electric) 11 Electricial Lineman 11 Electrician (Powerplant) 11 Telephone Installer-Repairer 12 Central Office Repairer 14 Heavy Mobile Equipment Mechanic 14 Heavy Mobile Equipment Operator 16 Air Conditioning Mechanic 11 Rigger 11 Trailer Truck Driver 10 Tool Crib Attendant 10 Painter (Finish) 11 Light Vehicle Operator 16 Helper (Trades) 16 Boiler Plant Operator 16 Meat Cutter 16 Equipment Mechanic 16 Boom Crane Operator (Precision) 17 Tool and Parts Attendant 17 Industrial Electronic Controls Repairer 16 Industrial Electronic Test Equipment Repairer 17	Electrician, Ship	10
Shipwright	Pipefitter, Ship	10
Machinist, Marine 10 Cable Splicer (Electric) 11 Electrical Lineman 11 Electrical Lineman 11 Electrical (Powerplant) 11 Telephone Installer-Repairer 12 Central Office Repairer 14 Heavy Mobile Equipment Mechanic 11 Air Conditioning Mechanic 11 Rigger 11 Trailer Truck Driver 11 Tool Crib Attendant 12 Painter (Finish) 12 Light Vehicle Operator 14 Helper (Trades) 15 Boiler Plant Operator 16 Meat Cutter 16 Equipment Mechanic 16 Boom Crane Operator (Precision) 17 Tool and Parts Attendant 17 Painter (Rough) 11 Industrial Electronic Controls Repairer 16 11 12 12 14 13 15 14 16 15 17 16	Shipfitter	10
Cable Splicer (Electric) 11 Electrical Lineman 11 Electrician (Powerplant) 11 Telephone Installer-Repairer 1 Central Office Repairer 1 Heavy Mobile Equipment Mechanic 11 Heavy Mobile Equipment Operator 11 Air Conditioning Mechanic 11 Rigger 10 Trailer Truck Driver 10 Tool Crib Attendant 1 Painter (Finish) 1 Light Vehicle Operator 1 Helper (Trades) 1 Boiler Plant Operator 1 Meat Cutter 1 Equipment Mechanic 1 Boom Crane Operator (Precision) 1 Boom Crane Operator (Precision) 1 Tool and Parts Attendant 1 Industrial Electronic Controls Repairer 1 Electronic Test Equipment Repairer 1	Shipwright	10
Electrical Lineman 1 Electrician (Powerplant) 1 Electrician (Powerplant) 1 Electrician (Powerplant) 1 Elephone Installer-Repairer 1 Heavy Mobile Equipment Mechanic 1 Heavy Mobile Equipment Operator 1 Air Conditioning Mechanic 1 Rigger 1 Tool Crib Attendant 1 Failer Truck Driver 1 Tool Crib Attendant 1 Eight Vehicle Operator 1 Helper (Trades) 1 Boiler Plant Operator 1 Helper (Trades) 1 Boom Crane Operator 1 Boom Crane Operator 1 Tool and Parts Attendant 1 Fainter (Rough) 1 Industrial Electronic Controls Repairer 1 Industrial Electronic Controls Repairer 1 Industrial Electronic Test Equipment Repairer 1	Machinist, Marine	10
Electrician (Powerplant) Telephone Installer-Repairer Central Office Repairer Heavy Mobile Equipment Mechanic Heavy Mobile Equipment Operator Air Conditioning Mechanic Trailer Truck Driver Tool Crib Attendant Painter (Finish) Light Vehicle Operator Helper (Trades) Boiler Plant Operator Meat Cutter Equipment Mechanic 10 11 12 13 14 15 16 17 17 17 18 19 19 19 10 10 10 10 10 10 10	Cable Splicer (Electric)	10
Telephone Installer-Repairer Central Office Repairer Central Office Repairer 1 Heavy Mobile Equipment Mechanic 11 Heavy Mobile Equipment Operator 11 Air Conditioning Mechanic 12 Trailer Truck Driver 13 Trailer Truck Driver 14 Tool Crib Attendant 15 Painter (Finish) 16 Light Vehicle Operator 17 Helper (Trades) 18 Boiler Plant Operator 19 Meat Cutter 19 Equipment Mechanic 10 Boom Crane Operator (Precision) 11 Tool and Parts Attendant 11 Tool and Parts Attendant 12 Painter (Rough) 13 Industrial Electronic Controls Repairer 14 Industrial Electronic Test Equipment Repairer 15 Industrial Electronic Controls Repairer 16 Industrial Electronic Test Equipment Repairer 17 Industrial Electronic Centrols Repairer 18 Industrial Electronic Test Equipment Repairer 18 Industrial Electronic Test Equipment Repairer	Electrical Lineman	10
Telephone Installer-Repairer Central Office Repairer Central Office Repairer 1 Heavy Mobile Equipment Mechanic 11 Heavy Mobile Equipment Operator 11 Air Conditioning Mechanic 12 Trailer Truck Driver 13 Trailer Truck Driver 14 Tool Crib Attendant 15 Painter (Finish) 16 Light Vehicle Operator 17 Helper (Trades) 18 Boiler Plant Operator 19 Meat Cutter 19 Equipment Mechanic 10 Boom Crane Operator (Precision) 11 Tool and Parts Attendant 11 Tool and Parts Attendant 12 Painter (Rough) 13 Industrial Electronic Controls Repairer 14 Industrial Electronic Test Equipment Repairer 15 Industrial Electronic Controls Repairer 16 Industrial Electronic Test Equipment Repairer 17 Industrial Electronic Centrols Repairer 18 Industrial Electronic Test Equipment Repairer 18 Industrial Electronic Test Equipment Repairer	Electrician (Powerplant)	10
Heavy Mobile Equipment Mechanic		9
Heavy Mobile Equipment Operator		11
Air Conditioning Mechanic 11 Rigger 11 Trailer Truck Driver 11 Tool Crib Attendant 12 Painter (Finish) 12 Light Vehicle Operator 12 Helper (Trades) 13 Boiler Plant Operator 14 Meat Cutter 12 Equipment Mechanic 16 Boom Crane Operator 16 Boom Crane Operator (Precision) 1 Tool and Parts Attendant 1 Painter (Rough) 1 Industrial Electronic Controls Repairer 1 Electronic Test Equipment Repairer 1	Heavy Mobile Equipment Mechanic	10
Air Conditioning Mechanic 11 Rigger 11 Trailer Truck Driver 11 Tool Crib Attendant 12 Painter (Finish) 12 Light Vehicle Operator 12 Helper (Trades) 13 Boiler Plant Operator 14 Meat Cutter 12 Equipment Mechanic 16 Boom Crane Operator 16 Boom Crane Operator (Precision) 1 Tool and Parts Attendant 1 Painter (Rough) 1 Industrial Electronic Controls Repairer 1 Electronic Test Equipment Repairer 1	Heavy Mobile Equipment Operator	10
Trailer Truck Driver		10
Trailer Truck Driver	Rigger	10
Painter (Finish) Light Vehicle Operator Helper (Trades) Boiler Plant Operator Meat Cutter Equipment Mechanic Boom Crane Operator Tool and Parts Attendant Painter (Rough) Industrial Electronic Controls Repairer Itelectronic Test Equipment Repairer 11 Electronic Test Equipment Repairer	Trailer Truck Driver	8
Light Vehicle Operator Helper (Trades) Helper (Trades) 1 Boiler Plant Operator 1 Meat Cutter 2 Equipment Mechanic 1 Boom Crane Operator 5 Boom Crane Operator (Precision) 1 Tool and Parts Attendant 7 Painter (Rough) Industrial Electronic Controls Repairer 1 Electronic Test Equipment Repairer 1	Tool Crib Attendant	6
Helper (Trades)	Painter (Finish)	9
Helper (Trades)	Light Vehicle Operator	5
Meat Cutter Equipment Mechanic 11 Boom Crane Operator Precision 1 Tool and Parts Attendant Painter (Rough) Industrial Electronic Controls Repairer 1 Electronic Test Equipment Repairer 1	Helper (Trades)	5
Equipment Mechanic	Boiler Plant Operator	10
Boom Crane Operator	Meat Cutter	8
Boom Crane Operator (Precision)	Equipment Mechanic	10
Tool and Parts Attendant Painter (Rough) Industrial Electronic Controls Repairer 11 Electronic Test Equipment Repairer 1	Boom Crane Operator	9
Painter (Rough)		11
Industrial Electronic Controls Repairer	Tool and Parts Attendant	4
Electronic Test Equipment Repairer 1		7
		10
Electronic Computer Mechanic		11
	Electronic Computer Mechanic	11
		11
Maintenance Mechanic	Maintenance Mechanic	10

(d) A lead agency may add the following survey jobs to the survey when the Hospital industry is included in the survey:

Job title	Job grade
Laundry Worker Food Service Worker Cook	1 2 8

(e) A lead agency must obtain prior approval of OPM to add a job not authorized under paragraph (a), (c), or (d) of this section.

[55 FR 46142, Nov. 1, 1990, as amended at 64 FR 69183, Dec. 10, 1999; 68 FR 460, Jan. 6, 2003]

§532.219 Criteria for establishing nonappropriated fund wage areas.

(a) Each wage area shall consist of one or more survey areas along with nonsurvey areas, if any, having nonappropriated fund employees.

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- (1) Survey area: A survey area is composed of the counties, parishes, cities, or townships in which survey data are collected.
- (2) Nonsurvey area: Nonsurvey counties, parishes, or townships may be combined with the survey area to form the wage area through consideration of the criteria in paragraph (c) of this section.
- (b) Wage areas shall be established when:
- (1) There is a minimum of 26 NAF wage employees in the survey area and local activities have the capability to do the survey; and
- (2) There is within the survey area a minimum of 1,800 private enterprise employees in establishments within survey specifications.
- (c)(1) Two or more counties may be combined to constitute a single wage area through consideration of:
- (i) Proximity of largest activity in each county;
- (ii) Transportation facilities and commuting patterns; and
 - (iii) Similarities of the counties in:
 - (A) Overall population;
- (B) Private employment in major industry categories; and
- (C) Kinds and sizes of private industrial establishments.
- (2) Generally, the criteria listed in paragraph (c)(1) of this section are considered in the order listed.
- (d) The nonappropriated fund wage and survey area definitions are set out as appendix D to this subpart and are incorporated in and made part of this section.
- [55 FR 46143, Nov. 1, 1990, as amended at 57 FR 29783, July 7, 1992]

§ 532.221 Industries included in regular nonappropriated fund surveys.

(a) Industries in the following Standard Industrial Classifications (SIC) shall be included in all wage surveys for regular wage schedules:

SIC	Title
Wholesale:	
5013	Motor vehicle supplies and new
	parts.
5122	Drugs, drug proprietaries, and drug-
	gists' sundries.
5198	Paints, varnishes, and supplies.
	Piece goods and notions.
5136	Men's and boys' clothing and fur-
	nishings.

SIC	Title
5137	Women's children's and infants clothing and accessories.
5139	Footwear.
5145	Confectionery.
5064	Electrical applicances, television and radio sets.
5065	Electrical parts and equipment.
5072	Hardware.
5171	Petroleum bulk stations and terminals.
5172	Petroleum and petroleum products wholesalers, except bulk stations and terminals.
5194	Tobacco and tobacco products.
5111	Printing and writing paper.
5112	Stationery supplies.
5113	Industrial and personal service paper.
5021	Furniture.
5023	Home furnishings.
5091	Sporting and recreational goods and supplies.
5092	Toys and hobby goods and supplies.
5043	Photographic equipment and supplies.
5094	Jewelry, watches, diamonds, and other precious stones.
5099	Durable goods not elsewhere classified.
5159	Farm-product raw materials not elsewhere classified.
5191	Farm supplies.
5192	Books, periodicals, and newspapers.
5193	Flowers and florists' supplies.
5199	Nondurable goods not elsewhere classified.
Retail:	
5311	Department stores.
5331	Variety stores.
5962	Automatic merchandising machine operators.
5541	Gasoline service stations.
5812	Eating places.
5813	Drinking places (alcoholic beverages).
Services and Recre-	
ation:	
7011	Hotels, motels, and tourist courts.
7933	Bowling centers.
7997	Membership sports and recreation clubs (golf and country clubs only).

- (b) A lead agency may add other industry classes from within the wholesale, retail, and service industry divisions in an area where these industries account for significant proportions of local private employment of the kinds and levels found in local NAF employment.
- (c) Additional industries shall be defined in terms of entire industry classes (fourth digit breakdown).

[55 FR 46143, Nov. 1, 1990]